



ERUDITE- Scholar-in-Residence & BRAIN GAIN Schemes

Guidelines



The Kerala State Higher Education Council
2023

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Preface

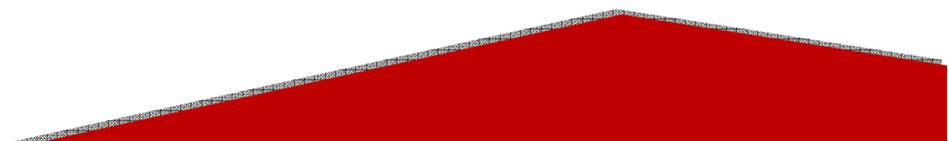
Several Universities abroad have special programmes that provide outstanding graduates and young researchers with opportunities to interact with Nobel Laureates and other distinguished scholars, who pioneer the frontiers of knowledge. Kerala State Higher Education Council's 'ERUDITE Scholar-in-Residence' is the only such programme in India for University students and teachers to interact with Nobel Laureates and other scholars of worldwide recognition. Introduced by the State Government (2006—11), the first Higher Education Council enabled our Universities to invite Nobel Laureates and other eminent scholars for interaction with talented young researchers. Mahatma Gandhi University brought Roger Tsien (Biochemistry), Ferid Murad (Medicine), Robert Huber (Biochemistry), Johann Deisenhofer (Chemistry), Harold Walter Kroto (Chemistry), and Anthony Leggett (Physics). Similarly, Paul Krugman (Economics) was at Kannur University, while Cochin University benefitted from Prof. Zhores I Alferon (Physics), Prof. Roger Y Tsien (Chemistry) and University of Kerala benefitted from Prof. Johann Deisenhofer (Chemistry), Prof. Martin Chalfie (Chemistry), Prof. Anders Liljas (Nobel Prize Jury member) respectively, with their intellectual presence.

Most teachers and students worldwide often have little chance to meet Nobel Laureates, let alone the opportunity to interact with them. Hence, a Programme for inviting Nobel Laureates for the benefit of teachers and students to share knowledge in the concerned field is exceptionally significant. Exposure to the knowledge and experience of the Nobel Laureates tremendously influences our young researchers, not only intellectually but also psycho-socially by enhancing self-esteem and self confidence. Laureates deliver lectures on topics of their choice, share scientific advancements in their areas of research, provide academic career guidance to young researchers, suggest new research questions to them and co-opt teachers of genuine research talent in collaborative projects. Providing good exposure to fresh areas of research for them to explore, however brief and limited,

instills optimism in their minds and helps them think practically about the direction in which they should steer their research enterprise.

The Kerala State Higher Education Council introduced the ERUDITE Scholar-in-Residence Scheme with the full conviction of its predominant role in inspiring our talented researchers, students and teachers in opening up new opportunities for them to develop international research collaborations. This Scheme has been effectively operational for over a decade now.

Besides this, the KSHEC has given another dimension to the Scheme by attaching a new component called 'Brain Gain' in order to compensate to some extent the irresolvable national loss incurred through 'Brain Drain.' This corollary seeks to persuade the eminent non-resident Indian professors, particularly Keralites, who matter in their areas to come to Kerala as Scholars-in-Residence and continue if possible for a slightly longer period for teaching a course or initiating a short-term/long-term research project under the Scheme. Through this teachers from Universities/Research Institutions abroad and students from our Universities would share not only the passion for new learning but also cultural oneness. It would engender a scholarly environment of unique learning experience and provide better opportunities for the talented young students/teachers to build up covetable research collaborations. The Council launches this as a mission to gain the 'drained brains' back to the country at least for a short period.



ERUDITE-Scholar-in-Residence Scheme

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Eligibility

Universities and Colleges (Government and Aided) of Kerala are eligible to apply for the benefits of this Scheme. They should identify Nobel Laureates or Scholars of high eminence and explore the possibility of getting them as Guests under the Scheme. On securing the Guest's acceptance of the invitation under the ERUDITE Scholar-in-Residence Scheme, the University/College shall obtain sanction from the KSHEC and request the Council to send the formal invitation to the Guest. All applications for sanction, except those pertaining to Nobel Laureates, shall attach the CV of the invitees.

KSHEC may on its own identify and invite the Scholars of its choice under the ERUDITE Scholar-in-Residence Scheme and enable the Higher Education Institutions across the State to enjoy the benefits thereof.

Duration

Three to Ten days (Govt./Aided Colleges & Universities)

The Programme

In addition to teaching courses, ERUDITE scholars may give campus-wide and community lectures, run workshops or seminars on specific themes, conduct collaborative research with teachers or students, help initiate international programmes and contribute to curriculum development.

Please note that KSHEC does not encourage bringing scholars merely for conferences.

The schedule of the visiting scholar should be arranged in such a way that it facilitates maximum interaction with teachers and students belonging to different departments and colleges within the University, and if possible, other universities as well. The host University/College should explore the possibility of using the services of the visiting scholar in different universities /colleges before finalizing the programme. The host University/college should coordinate the programmes of the Scholar in Residence in different Universities/ colleges in consultation with the Council.

Benefits Expected

ERUDITE Scholars are expected to give a couple of lectures on the themes of their choice in the campus or outside for the academic community and the larger public as the host institution and the guest jointly agree. Scholars can participate in academic workshops, seminars and discussions for the benefit of researchers. Beneficiaries can obtain prior appointments for discussion of academic matters with the Guest Scholar. Nevertheless, KSHEC does not encourage inviting ERUDITE Scholars solely for seminars/conferences.

Scholars who continue as Guests under the Brain Gain shall offer short-term courses, initiate research projects, extend teaching, research collaborations, help initiate international programmes and contribute to curriculum development. They can run hands-on workshops of translational significance and academic seminars besides public lectures of social benefits.

The schedule of the visiting scholar shall be arranged in such a way that it facilitates maximum interaction with teachers and students belonging to different departments and colleges within the University, and if possible, other universities as well. The host University/College should explore the possibility of using the services of the visiting scholar in different universities/colleges before finalizing the programme. The host University/college shall coordinate

the programme of the Scholar-in Residence in different Universities/colleges in consultation with the Council.

How to Apply?

Proposals for ERUDITE Scholar-in-Residence Scheme have to be submitted in the prescribed format to the KSHEC along with the CV of the scholar (*Annexure 1*), detailed action plan that discusses the *modus-operandi* of the programme (*Annexure 2*) and a justification note on how it would be beneficial for the host institution/department (*Annexure 3*) at least two months in advance of the proposed dates of the programme.

Proposals from the University Departments for conducting the programme must be forwarded by the Registrar. In the case of College Departments, Proposals for have to be recommended and forwarded by the Principal.

All proposals shall be subjected to scrutiny of the Committee constituted for the purpose and sanction shall be accorded based on merit. It is the KSHEC's privilege to send the official invitation to the Guest Scholar under the Scheme

Mode of Assistance

Air Ticket: Economy/Business (Business class ticket is admitted normally for the case of Nobel Laureates). It is solely the discretion of the KSHEC to offer Business class tickets to the non-Nobel Laureates. Institutions seeking the

privilege for high profile Scholars but not Nobel Laureates or from the domains not considered for the Nobel Prize shall submit a separate request providing sufficient justifications thereof.

Honorarium: US\$ 200 (Two Hundred Only) per day shall be the honorarium for scholars from abroad. Rs. 5000/- (Five Thousand Only) per day shall be the honorarium for scholars from India.

Accommodation & Food: Rs. 5000/- per day (Rupees Five Thousand Only). Rs. 10,000/- (Rupees Ten Thousand Only) per day for Nobel Laureates.

Local Travel: Travel fares for the pick up from and drop at the airport shall be reimbursed as per the original Bill. In addition for local travels, taxi fares (as per the govt. rate) shall be applicable.

Office Expenses: An amount of Rs. 7000/- (Rs. Seven Thousand Only) will be provided for the office expenses to conduct the programme. It can be utilized for stationary, publicity, audit and other expenses.

General Conditions

*Any other expense incurred will have to be met by the University concerned.

*70% of the sanctioned amount will be released to the Registrar in the case of University departments, and to the Principal in the case of colleges, 4 weeks before the commencement of the programme.

*Though the above are the general guidelines of the scheme, the KSHEC reserves its right to change the same whenever the situation demands.

Terms and Conditions for utilizing the fund

- a. The fund shall be utilized solely for the purpose for which it is sanctioned.
- b. The Head of the Department / College shall provide a detailed academic report of the programme through the Registrar / Principal to the Council within one month of the conduct of the Programme.

**Academic report shall focus on how the programme was beneficial for the academic community of the host institution.*

- c. The Head of the Department through the Registrar/Principal of the University/College shall furnish a detailed expenditure statement and utilization certificate (on KSHEC's format) with an audited report from any registered Chartered Accountant within one month of the conduct of the programme for the release of balance amount.
- d. The balance amount (if any) must be refunded to the Council along with the Utilization Certificate.
- e. Copy of the air tickets, boarding pass and other pertinent documents involving payment and acknowledgement of receipt of Honorarium and TA/DA by the Scholar duly signed by him/her with seal (if available), and original bills and vouchers of all other expenses incurred shall be furnished by the Head of the Department through the Registrar/Principal to the Council. Copy of original bills and vouchers may be kept at the host institution.

Brain Gain Scheme

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In the wake of globalization and declining domestic demand for high quality academics, brain drain has become so entrenched and widely accepted a phenomenon. No one feels the need to question the process, since most of the premier institutions in the country seek to train the best brains mainly to export them. It is extremely important to think about ways and means to react to the phenomenon constructively. Brain Gain is a scheme to attract non-resident Indian academics to Universities in the state for short-term teaching and research, during their sabbatical leave and holidays. This would be integrated as part of the ERUDITE Scheme Scholar-in-Residence Programme (13th FYP Proposal of the KSHEC – Page, 26).

Eligibility

All Public universities of the state of Kerala are eligible to apply for this scheme.

Duration

Three Months to One Year

How to apply

The proposal for Brain Gain Programme is to be submitted in the prescribed format to the KSHEC along with the CV of the scholar (Annexure 1), detailed

action plan that discusses the modus-operandi of the programme (Annexure 2) and a justification note on how it would be beneficial for the host institution/department (Annexure 3) at least THREE months in advance of the proposed dates of the programme. The proposals for conducting the programme from university departments shall be forwarded by the Registrar of the university. Universities can formulate proposals taking into account the requirements of other public funded higher education institutions in the neighbourhood.

Mode of Assistance

a. Scholars working abroad

Air Ticket: Economy (Business class only for Nobel Laureates or to the scholars deemed to be deserving by the KSHEC. A separate request for claiming Business class tickets is to be submitted along with the application.

Accommodation and Food: To be provided in the University Guest House. In other cases, a maximum 20,000/- per month can be claimed for providing food and accommodation. *A separate request letter citing the reason for taking rented apartment is to be submitted along with the application.

Office Expenses: An amount of Rs. 15000/- (Rs. Fifteen Thousand Only) shall be provided for the office expenses for the conduct of the programme, including stationary, publicity, audit and other expenses.

Local Travel: Taxi fares as per govt. rate shall be admissible. Fares for the pick up from and drop at the airport shall be reimbursed on production of the original bills.

Honorarium: An amount of Rs. 80,000/- (Rupees Eighty Thousand Only) per month shall be paid towards honorarium, Visa, Travel insurance and all other expenses not covered under the above heads.

b. Scholars working within India

Air ticket: Economy Class Only shall be admissible. However, in exceptional cases Business Class may be allowed by the Council. A separate request for claiming Business class tickets is to be submitted along with the application.

Honorarium: Rs. 50000/- per month (Fifty Thousand Only)

In the case of scholars of high reputation the above amount shall be amenable to negotiations with and approval by the Council.

Accommodation: Universities should make use of their Guesthouse for accommodation. In other cases, a maximum 20,000/- per month can be claimed for accommodation. *A separate request letter citing the reason for taking rented apartment is to be submitted along with the application

Office Expense: An amount of Rs. 15000/- (Rs. Fifteen Thousand Only) will be provided for the office expenses to conduct the entire programme. It can be utilized for stationary, publicity, audit and other expenses.

General Conditions

*Any other expense incurred will have to be met by the University concerned

*70 % of the sanctioned amount will be released to the Registrar of the university, 4 weeks before the commencement of the programme.

*KSHEC shall not permit any change in the sanctioned amount approved for a programme.

*KSHEC's emblem and name must have due importance in all communications related to the programme and a soft and hard copy of the same shall be sent to the KSHEC office.

*Though the above are the general guidelines of the scheme, the KSHEC reserves its right to change the same whenever situation demands.

Terms and Conditions for utilizing the fund

- a. The fund shall be utilized solely for the purpose for which it is sanctioned.
- b. The Head of the Department through the Registrar of the University shall furnish a detailed academic report of the programme to the Council within one month of the conduct of the Programme.
- c. The Head of the Department through the Registrar of the University shall furnish a detailed expenditure statement and utilization certificate (on KSHEC's

ERUDITE-Scholar-in-Residence & BRAIN GAIN Schemes Guidelines format) with an audited report from any registered Chartered Accountant within one month of the conduct of the programme for the release of balance amount.

- d. The balance amount (if any) must be refunded to the Council along with the Utilization Certificate.
- e. Copy of the air tickets, boarding pass and other pertinent documents involving payment and acknowledgement of receipt of Honorarium and TA/DA by the Scholar duly signed by him/her with seal (if available), and original bills and vouchers of all other expenses incurred shall be furnished by the Head of the Department through the Registrar to the Council. The copy of original bills and vouchers may be kept at the host institution.



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